

# NATIONAL TRADESMEN DAY



## RICHARD DELOTTO VICE PRESIDENT - OPERATIONS

**Q: What are some of the biggest advancements that have taken place in our industry over the course of your career? This could be in the industry as a whole, in your geographic region and/or here at Danforth.**

*A: Construction technology and digitization of construction workflows, Integrated Project Delivery, Mega Projects.*

**Q: What changes/advancements do you think are next on the horizon?**

*A: More Lean building techniques, Modularization, further advancement in construction technology.*

**Q: What are the challenges facing our industry in the near term?**

*A: Aging workforce and overall workforce shortages.*

**Q: How are we - as an industry and as a company - working to recruit, retain and prepare the next generation of tradespeople?**

*A: Regionally getting on local labor-management committees, joining JATCs, recruiting in high-schools, holding tradeshow.*

**Q: Other thoughts on the industry and where it is headed, the benefits of working in the trades, etc.**

*A: Construction is becoming a high demand industry. A lot of opportunity for employment and highly competitive salaries in both management and trades. The shift from "go to college" to "get in a trade" can occur with the right awareness and demand.*



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